SRI SARADA COLLEGE OF EDUCATION FOR WOMEN

TIRUNELVELI - 627 011



"The Annual Quality Assurance Report (AQAR) of the IQAC"

2013 - 2014

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)	2013 - 2014
---	-------------

1. Details of the Institution

1.1 Name of the Institution	SRI SARADA COLLEGE OF EDUCATION FOR WOMEN
1.2 Address Line 1	SARADA NAGAR
Address Line 2	ARIYAKULAM , MAHARAJA NAGAR POST
City/Town	TIRUNELVELI
State	TAMILNADU
Pin Code	627 011
Institution e-mail address	saradaeducation@gmail.com
Contact Nos.	0462-2520042
Name of the Head of the Institution	n: DR.A.AMALRAJ

0462-2520042

Tel. No. with STD Code:

Mobile:9443452732Name of the IQAC Co-ordinator:MS.S.GOMATHI ALIAS
SELVIMobile:9487808713IQAC e-mail address:saradaeducation@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

http://www.saradacollegeofeducation. com/AQAR2013-14.doc

Web-link of the AQAR:

http://www.saradacollegeofeducation.c om

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No. Cycle	Crada	CCDA	Year of	Validity	
SI. NO.	Cycle	Grade	ide CGPA	Accreditation	Period
1	1 st Cycle	В	2.37	2013	5 years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

10-09-2013

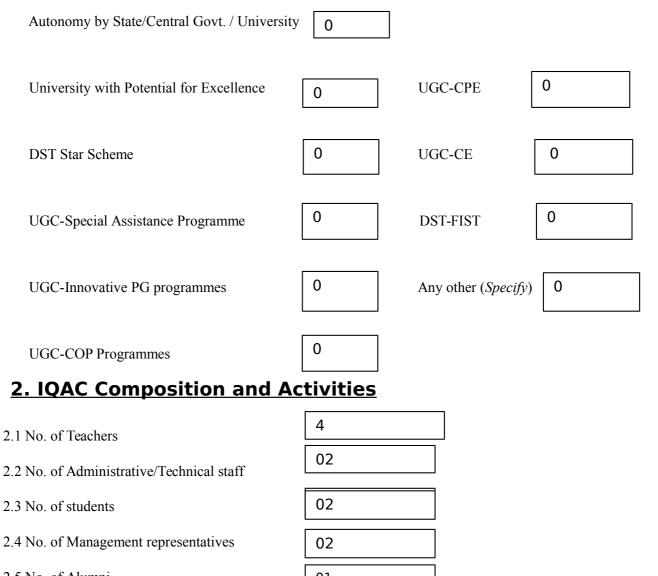
1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

SSCEW 12815

EC/62/&/078 dated 05-01-2013

i. AQAR (DD/MM/YYYY) ii. AQAR (DD/MM/YYYY) iii. AQAR (DD/MM/YYYY) iii. AQAR (DD/MM/YYYY)	
· · _ /	
ii. AQAR (DD/MM/YYYY) iii. AQAR (DD/MM/YYYY) iv. AQAR (DD/MM/YYYY) iv. AQAR (DD/MM/YYYY) 1.9 Institutional Status (DD/MM/YYYY) University State Central Deemed Private Affiliated College Yes No ✓ Affiliated College Yes No ✓ Constituent College Yes No ✓ Autonomous college of UGC Yes No ✓ Regulatory Agency approved Institution Yes No ✓ (eg. AICTE, BCI, MCI, PCI, NCI) Type of Institution Co-education Men Women ✓ Type of Institution Co-education Men Women ✓ Urban Rural ✓ Tribal Financial Status Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing Totally Self-financing ✓ 1.10 Type of Faculty/Programme Arts Science Commerce Law PEI (Phys Edu) TEI (Edu) Engineering	
Affiliated College Yes No	
Constituent College Yes No 🗸	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Men Women	
Urban Rural 🖌 Fribal	
Financial Status Grant-in-aid UGC 2(f) UGC 12B	
Grant-in-aid + Self Financing Totally Self-financing	
1.10 Type of Faculty/Programme	
Arts Science Commerce Law PEI (Phys Edu)	
TEI (Edu) CEngineering Health Science Management	
Others (Specify)	
1.11 Name of the Affiliating University (for the Colleges) TAMIL NADU TEACHERS EDUCATION UNIVERSITY,	

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc



- 2.5 No. of Alumni
- 2. 6 No. of any other stakeholder and community representatives
- 2.7 No. of Employers/ Industrialists
- 2.8 No. of other External Experts
- 2.9 Total No. of members
- 2.10 No. of IQAC meetings held

01	
r	
00	
00	





2.11 No. of meetings with various stakeholders: No. Faculty 1

	Non-Teaching Staff Students
2.12 Ha	as IQAC received any funding from UGC during the year? Yes No ✓ If yes, mention the amount
2.13 Se	minars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
	Total Nos. 1 International National State Institution Level 1
) Themes FACULTY ENRICHMENT,
2.14 Si	gnificant Activities and contributions made by IQAC
	Nil

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
 It is decided to conduct remedial classes for slow learners To buy some bureaus for staffroom and books for Library. To carryout some renovation work. 	 Special attention was given to slow learners and steps were taken for special coaching. Some new bureaus were bought for staffroom. New books for reference were purchased for the Library. Some renovation work in the hostel and office were carried out.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes 🗸 No

Management

Syndicate

Any other body

Provide the details of the action taken

Development of infrastructure Scholarship Fee concession Faculty Enrichment Programmes Student Enrichment Programmes Special coaching classes were conducted for slow learners Library was equipped with additional volumes.

<u>Criterion - I</u>

<u>1. Curricular Aspects</u>

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	00	00	00	00
UG	01	00	01	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	00	00	00	00
Others (IGNOU	01	00	00	00
B.ED)				
Total	02	00	01	00
Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	00
Trimester	00
Annual	01

1.3 Feedback from stakeholders* <i>(On all aspects)</i>	Alumni	~	Parents	~	Employers		Students	✓	
Mode of feedback :	Online		Manual	✓	Co-operating	g scho	ols (for PE	EI)	✓

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Follows the syllabus prescribed by Tamil Nadu Teachers Education

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professor	Others
			S	
10	07	00	02	01

02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant	Asst.		Associate		Professors		Others		Total	
	Professors		Professors							
(V) during the year) during the year $R V$		R	V	R	V	R	V	R	V

02

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	08	00
Presented papers	01	02	00
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Class tests and slip tests were conducted. Continuous observations was done. The teachers get regular feedback from the students and make necessary changes in the timetable and method of teaching. They also reteach some lessons to use OHPs, LCD and other type of instructional

205

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,

Double Valuation, Photocopy, Online Multiple Choice Questions)

No

2.9	No. of faculty members involved in curriculum	00		
	restructuring/revision/syllabus development			
	as member of Board of Study/Faculty/Curriculum Deve	lopment wor	kshop	

2.10 Average percentage of attendance of students

95%

2.11 Course/Programme wise

distribution of pass percentage :

Title of the ProgrammeTotal no. of students			Ι	Division		
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.Ed	97	26	67	-	-	93

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Students are encouraged to frame maximum member of short questions from the units and search for answers themselves. To make learning more students centric and independent, they are advised to improve their note-taking and note making skills and to prepare self study material. The IQAC proposes to conduct slip tests daily.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	120
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14 Details of Administrative and Technical staff

Pe	umber of Number of ermanent Vacant positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
----	--	---	--

Administrative Staff	03	00	00	00
Technical Staff	00	00	00	00

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Faculty members are encouraged to participate in seminars / workshops / conferences and to present papers and to write articles to various journals. They are motivated to do Ph.D students are initiated to

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	00	00	00
Non-Peer Review Journals	00	00	00
e-Journals	00	00	00
Conference proceedings	00	00	00

3.5 Details on Impact factor of publications:

Range

Average h-index

lex

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Natura of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	00	00	00	00
Minor Projects	00	00	00	00
Interdisciplinary Projects	00	00	00	00
Industry sponsored	00	00	00	00
Projects sponsored by the	00	00	00	00
University/ College				

Students research proje		00	00	00	
Any other (Specify)	00	00	00	00	
Total	00	00	00	00	
3.7 No. of books published	i) With ISBN Noii) Without ISBN		apters in Edit	ed Books 0	
3.8 No. of University Depart	tments receiving f	unds from			
τ	JGC-SAP 0	CAS 0	DST-	FIST	0
]		

CPE

CE

0

0

Autonomy

INSPIRE

3.10 Revenue generated through consultancy

0

0

3.9 For colleges

3.11 No. of conferences	Level	Internationa	National	State	Universit	College
		1			у	
organized by the	Number	00	00	00	00	00
Institution	Sponsoring	00	00	00	00	00
	agencies					

3.12 No. of faculty served	as experts, cha	airpersons or	r resour	ce persons	0		
3.13 No. of collaborations	Iı	nternational	0	National	0	Any other	0
3.14 No. of linkages create	ed during this	year					
3.15 Total budget for resea	urch for curren	t year in lakl	ns :				
From Funding agency	0	From Mar	nageme	nt of Unive	ersity/Colleg	ge 0	
Total	0]					

3.16 No. of patents received this year	Type of Patent		Number
1 5	Type of Fatent		
	National	Applied	00
	National	Granted	00
	International	Applied	00
	International	Granted	00
	Commencialized	Applied	00
	Commercialised	Granted	00

DBT Star Scheme

Any Other (specify)

0

0

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	Internationa	National	State	Universit	Dist	College		
	00	1 00	00	00	y 00	00	00	-	
2 10 N				<u> 00</u> 	·	00	00		
		culty from the I 1. D. Guides	nstitution		0				
		s registered une	der them	Γ	1				
3.19 N	o. of Ph	.D. awarded by	/ faculty fro	⊔ m the l	Institution	ſ	0		
		j				L	0		
3.20 N	o. of Re	esearch scholars	s receiving	the Fell	lowships (Ne	wly en	rolled + ex	kisting ones)	
		IRF	SRF		Project Fe	llows		Any other	
3.21 N	o. of stu	idents Participa	ted in NSS	events	:	L			
					Universit	y level	0	State level	0
					National	level	0	International level	0
3.22 N	o. of st	udents participa	ated in NCO	C event	s:				
					Universi	ty leve	l 0	State level	0
					National	level	0	International level	0
3.23 N	o. of A	wards won in N	ISS:						
					Universit	y level	0	State level	0
					National	level	0	International level	0
3.24 N	o. of A	wards won in N	ICC:						
					Universit	y level	0	State level	0
					National	level		International leve	0
3.25 N	o. of Ex	tension activiti	es organize	ed					
	Univ	ersity forum	0	College	e forum 0				
	NCC		0	NSS	0		Any	other 0	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

<u>Criterion - IV</u> 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 acres	00	00	5 acres
Class rooms	10	00	00	10
Laboratories	05	00	00	05
Seminar Halls	03	00	00	03
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	00	00	00	00
Value of the equipment purchased during the year (Rs. in Lakhs)	00	00	00	00
Others	00	00	00	00

4.2 Computerization of administration and library

Computerization of administration and library was made.

4.3 Library services:

	Existing		Newly	v added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	4782	-	151	18030.00	4782	-	
Reference Books	728	-	30	-	-	-	
e-Books	-	-	-	-	-	-	
Journals	21	8600	2	750	23	9350	
e-Journals	-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-	
CD & Video	18	-	-	_	-	_	
Others (specify)	-	-	-	-	-	-	

4.4 Technology up gradation (overall)

С	Total Comp Computers Lab		Browsing Centres	Computer Centres	Office	Depart- ments	Others
---	-----------------------------	--	---------------------	---------------------	--------	------------------	--------

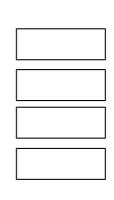
								(Library)
Existing	10	01	03	00	00	01	00	01
Existing	10	01	05	00	00	01	00	01
Added	00	00	00	00	00	00	00	00
Total	10	01	03	00	00	01	00	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

Nil

- 4.6 Amount spent on maintenance in lakhs :
 - i) ICT
 - ii) Campus Infrastructure and facilities
 - iii) Equipments
 - iv) Others



Total :

Criterion - V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

As per the advice of the IQAC, Special study hours are provided to students who

5.2 Efforts made by the institution for tracking the progression

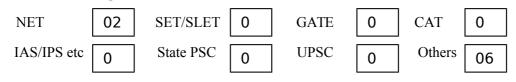
The Governing Body and the Principal look after the entire process and give appropriate suggestion to improve the academic performance.

5.3 (a) Total N	umbe	er of	student	s	UG	PG	Ph. D.	Otł	ners]		
					100	00	00	00]		
(b) No. of s	stude	nts o	outside t	the state		Nil						
(c) No. of international students												
Men	N	lo	% W	Vomen -		- No						
			Last Ye	ar					Т	his Yea	ır	
General	SC	ST	OBC	Physic Challer	2	Total	General	SC	ST	OBC	Physically Challenged	Total
9	18	1	72	1		100	3	15	-	82	-	100
De	eman	d rat	io	Dro	pout %	6 03						

5.4 Details of student support mechanism for coaching for competitive examinations (If any)



5.5 No. of students qualified in these examinations



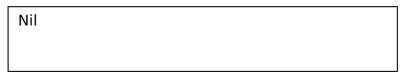
5.6 Details of student counselling and career guidance

- Department Teachers help in preparation of Academic oriented • activities and give tips to face campus interviews and University Examinations.
- Department wise Teachers provide proper guidance regarding higher studies and job opportunities, Educationists, correspondents and principals are invited to the college to

5.7 Details of campus placement

De	tails of campus plac	ement	20		
	On campus				Off Campus
	Number of Organizations Visited	Number of Students Participated		Number of Students Placed	Number of Students Placed
	04	55		20	40

5.8 Details of gender sensitization programmes



5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

0 0 0 State/ University level National level International level No. of students participated in cultural events State/ University level National level International level 0 0 0

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level 0 0

International level

0

Cultural: State/ University level	0	National level	0	International level	0
-----------------------------------	---	----------------	---	---------------------	---

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	_	_
Financial support from government	13	604500.00
Financial support from other sources	06	0
Number of students who received International/ National recognitions	0	0

5.11	Student organised / initiatives	5					
Fairs	: State/ University level	0	National level	0	International level	0	
Exhib	ition: State/ University level	0	National level	0	International level	0	
5.12 No. of social initiatives undertaken by the students 0							
5.13 Major grievances of students (if any) redressed:Nil							

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Our College aims at the integral formation of competent, committed and value based prospective teachers with discipline.

Mission:

The Mission of our institution is propagating moral and spiritual values and promoting value based education. It stives for excellence in the Physical, mental, moral, intellectual and spiritual aspects of its students.

6.2 Does the Institution has a management Information System : Yes

- The Students chairman and Secretary and Department wise leaders play a vital role in the MIS.
- A complaint box is placed in front of the college.
- Various committees Grievance cell, Library Committee, Cultural Committee, Magazine Committee, Admission Committee, Ani-Ragging Committee etc work together for MIS.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The Staff members are allowed to undergo orientation programmes. Experts are invited to give Guest Lectures.

6.3.2 Teaching and Learning

The college frames an academic calendar based on the calendar givenby the affiliating university at the beginning of every academic year. Teaching hours and practical hours are allotted based on the syllabus. Terminal examinations and model examinations are conducted. Students are prepared for Micro level and Macro level teaching practice. Both the teachers and students make use of different types of teaching learning materials such as varieties of chart, model, graphs, pictures , booklets

6.3.3 Examination and Evaluation

The Examination Committee prepares the schedule for Terminal Examinations and Model Examinations. Question paper setting is done according to the norms of University. Questions from other colleges 6.3.4 Research and Development

6.3.5 As per the decision of the Development committee, the library is Library is already computerized. Faculty members are minars and conferences.

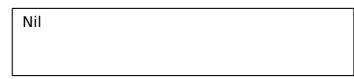
6.3.6 Human Resource Management

Field experts are invited to give guest lectures and demos and conduct awareness programmes regarding eye donation , HIV, epidemics, physical health and mental health, Human Rights, Consumer Rights, voting, etc.

6.3.7 Faculty and Staff recruitment

When a vacancy arises, the management gives advertisement in newspapers and the applications are is scrutinised Personal interview is conducted . Candidates are asked to teach a lesson. Recruitment is done on the

6.3.8 Industry Interaction / Collaboration



6.3.9 Admission of Students

The college ensures publicity and transparency in admission process through dailes. Face to face interview is conducted.

6.4 Welfare schemes for generated

Teaching	EPF, Registration Fee to Participate Seminars,			
	increment for additional qualification.			
Non teaching	EPF, increment for additional qualification.			
Students	Government Scholarships, Medical Facilities.			

6.5 Total corpus fund

6.6 Whether annual financial audit has been done

Yes	No	
\checkmark		

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ext	ternal	Internal		
	Yes/No Agency		Yes/No	Authority	
Academic			Yes		
Administrative			Yes		

6.8 Does the University/ Autonomous College declares results within 30 days?

		For UG Programmes	Yes	✓	No			
		For PG Programmes	Yes		No			
6.9 W	hat efforts are ma	de by the University/ Auto	nomous	Colleg	e for	Examina	tion Refe	orms?
	Nil							

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Nil

6.11 Activities and support from the Alumni Association

The college has an Alumni Association which joins the activities of the college. The members of the Alumni Association come to the college to share their experience as and when required.

6.12 Activities and support from the Parent - Teacher Association

Nil

6.13 Development programmes for support staff

Nil

6.14 Initiatives taken by the institution to make the campus eco-friendly

Keeping the campus clean and pollution free.

The constructed area is surrounded by a Green belt.

Planting saplings.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Nil

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Special attention was given to slow learners and steps were taken for giving special coaching. Some new bureaus were bought for staffroom. New books for reference were purchased for the Library. Some renovation work in the hostel and office were carried out.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Self study. Immediate feedback from students for every activities.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Nil

7.5 Whether environmental audit was conducted?

Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The Institution wishes to do some more activities for the betterment of students like, providing canteen, gardening, conducting orientation programmes.

8. Plans of institution for next year

- To conduct one day workshops and orientation programmes
- To conduct Value Education and Yoga Classes
- To conduct Computer classes.

.

Name MS.S.GOMATHI ALIAS SELVI

Name. DR.D.PACKIALAKSHMI

S. Gromathi @ Selvi

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

ANNEXURE - I

Best Practices

1. Self Study

Goal:

The aim of teaching is to guide the learners and facilitate their learning. Each learner has his/her own capability of learning. The teacher has to ignite the minds of the learner and kindle interest in learning. Promoting allround development of the learner is the purpose of education. Then only the learner could withstand on his / her own capacity. Teachers has should make them to think and understand things. Then only they can undertake any task individually. Most of the learners has the confusion in deciding what to do? How to do? and When to do?

The Context:

Usually, learners get confused in identifying correct / suitable answers for related questions. Eventhough they have thorough knowledge in the content they fail to write appropriate answers for appropriate questions. Question paper setting is a skill. Only skilled persons and experts can structure a good question paper. So if the learners learn to frame maximum number of questions from a given paragraph or area of a unit they will learn easily to give the correct answers. This also develops the knowledge on the structural pattern of a language among the learners.

The Practice:

In the B.Ed one year course syllabus there are three core papers (common for all) Optional I and Optional II papers and one Elective. Each paper has ten units. After the completion of one topic in a unit the students sit together in groups and discuss and frame questions. Then they search answers for them. They exchange the questions with other groups. All the students write a test on their own in these questions and verify the answers themselves. This type of learning is done on self-pace. The teachers give tips and suggestions. They monitor their work.

Evidence of Success:

The Practice improved their performance. They are motivated and started utilizing the leisure hours in a beneficial manner. This practice was helpful during model examination times. There was positive acceleration in the academic achievement. Teachers also give immediate results of the answerscripts which was helpful for the students to know about their performance and what to do further.

Problems Encountered and Resources required:

Students who were weak in language felt difficulty in framing questions. So the bright on assisted them. Interested students were active Most of the students wanted to do this work during working hours and not at home.

Since parents, teachers, and learners gives prime importance to academic achievement they treat things mostly in the examination point of view. There is least importance to acquire skills. Usually learners are trained to memorize the content. Education at primary level should promote thinking capacity of the learners. Then only learning will be fruitful and they can understand things easily which will be useful for higher studies and placement opportunities.

2. Immediate Feed Back from students for every programme.

Goal:

Human beings are curious by nature to know the result or effect of a process or action. In schools students expect the result of their academic performance immediately after the monthly and term end examinations. Parents are also eager to know the achievement of their wards. Because everyone wants to achieve something.

The Context:

The results of the monthly and term end examinations help the teachers to know the strength and weakness of the learners and the plus and minus of teaching methods and to take remedial measures to minimize the drawbacks. Parents could also pay attention towards the studies of their children. The learners also know what should be done further. When a teacher conducts a test (any type) she should give feedback. If she fails to do so frequently there will be lack of interest and insincerity among the learners which will lead to create some unwanted

things like mistrust, distraction, frustration, unfaithfulness, etc in their minds. Feedback at the right time for every activity will motivate the individual and enhance performance.

The Practice:

Activities like, club activities, celebrations, camps, guest lectures, seminars, workshops, educational tour, fieldtrips, school visits, etc are arranged in the B.Ed programme. Individual feedback in written form or face to face is got from students immediately after every programme. They are allowed to talk or write freely. This is helpful for the teachers to know the rate of success and value of the programme and to bring changes, modifications and improvements.

Evidence of Success:

Thus they learn how to organize a programme or conduct an activity in a better manner and to make it beneficial to the learners. The learners also know the value of the activities. The Management also tries to be supportive in the successful implementation of various programmes.

Problem Encountered:

Sometimes there is chance for over expectations from the learner's side. Some members do not give their response in a truthful manner. They try to conceal their original opinions and ideas. Partiality, favoritism, insincerity, locus of control, personal ethics are some factors that play a vital role in the feedback given by the students.

Contact Details:

	Name of the Principal		: Dr.A.Amalraj					
Wom	Name of the Institution en	:	Sri	Sarada	College	of	Education	for
	City	:	Tiru	unelveli				
	Pin Code	:	627	7 011				

Accredited Status	:	В	
Work Phone	:	0462	2 - 2520042
Website http://www.saradacolle	: egeofe	<u>on.com</u>	
E-mail		:	saradaeducation@gmail.com
Mobile		:	9443452732